



The University Caterers Organisation

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Modern Slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

TUCO Ltd is committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

Organisational structure

TUCO Ltd is the leading professional membership body for 'in house' caterers operating in the higher and further education sector. We are committed to advancing the learning and developing of catering and hospitality teams, and work to provide quality standards, advice and information to those working in the sector.

TUCO Ltd is committed to driving the health and well-being agenda on behalf of its members, and is at the fore of sustainability best practice.

Our supply chains

From local to Global, TUCO Ltd recognise that our activities have both positive and negative impacts on the environment. To mitigate supply chain risks, TUCO Ltd have requested copies of Modern Slavery Statements from all relevant suppliers and requested acknowledgement of the Legislation from SME's.

Following collaboration between NWUPC, NEUPC and TUCO Ltd, we now providing suppliers with access to a free, online tool that helps them create a Sustainability Action Plan for their business. The NETPositive supplier development tool is designed to support and develop the supply chain as part of an ongoing commitment to embedding sustainability in procurement process. A key feature of the tool is the inclusion of content specifically addressing the requirements of the new Modern Slavery Act.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

TUCO Ltd Environmental Policy
TUCO Ltd Sustainable Procurement Policy
Modern Slavery and Human trafficking Statement
Balanced Scorecard
Responsible Process Document

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

The Modern Slavery Act 2016 requires organisations with a turnover of £36 million or more to produce and publish a slavery and human trafficking statement each financial year. As we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business, TUCO Ltd carry out due diligence throughout the tender process in relation to the Modern Slavery Act.

TUCO Ltd have engaged with NETpositive to offer TUCO suppliers a sustainability supplier sustainability development tool, where they can upload their supply chain compliance programme.

We have a dedicated sustainability group which consists of TUCO Ltd Board Members, staff and members. The sustainability group is led by Mike Haslin, COO, TUCO Ltd.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, relevant staff are CIPS qualified or working towards the qualification and therefore follow the CIPS Code of Conduct. Relevant staff have completed the CIPS Ethical procurement and supply course.

TUCO Ltd C.O.O. Mike Haslin

Signature: _____

TUCO Ltd, 20 Dale Street, Manchester, M1 1EZ.

Date:

Review Date *01-05-2018*