



The University Caterers Organisation

TUCO Environmental Policy

Introduction

TUCO Ltd is a not for profit organisation operating in the public sector catering arena. The aim is to provide a range of procurement services, compliant with legislation, which will maximise buying power whilst taking account of social and economic values and responsibilities.

As part of sustainable development, TUCO Ltd aim to embed sustainability within all functions of the business. This means making the necessary decisions now to realise our vision of stimulating economic growth, maximising wellbeing and protecting our environment, without affecting the ability of future generations to do the same.

TUCO Ltd Accountability

As a National Catering Purchasing Consortium, TUCO Ltd are accountable for and committed to where possible:

- Promoting the prudent use of natural resources and the minimisation of waste.
- Exploring opportunities to reduce, reuse and recycle materials where appropriate.
- Assisting and supporting TUCO Ltd clients with sustainability issues, through training, networking and regional meetings.
- Interacting with Environmental Management Companies such as WRAP and DEFRA, to help develop and keep current internal documentation and devise strategies to deal with key issues.
- Sponsor various environmental awards such as SRA, EAUC and Green Gown Awards.
- Encouraging the use of sustainable transport for staff and clients involved in TUCO Ltd activities.
- Promote staff wellbeing to all TUCO staff.
- Business signatory to the Courtauld 2025 commitment by WRAP to which is a voluntary agreement that brings together organisations across the food system – from producer to consumer – to make food and drink production and consumption more sustainable.
- NetPositive Supplier Engagement Tool to suppliers, which is designed to support and develop the supply chain as part of an ongoing commitment to embedding sustainability in procurement process.
- TUCO LTD is supports the Public Sector Food Procurement Initiative (PSFPI), which supports the Government's Strategy for Sustainable Farming and Food to secure a sustainable, world-class farming and food sector contributing to a better environment and healthy and prosperous communities.

TUCO Ltd Sustainable Objectives:

Our key objectives are to aim towards:

- Creating Sustainable Framework Agreements which are structured and advertised to appeal to the widest possible number of suppliers.

- Adherence to appropriate quality assurance standards for food safety, animal welfare and production.
- Promoting Sustainable Procurement opportunities to clients.
- Encouragement of the implementation of Environmental Management Systems, Environmental Policy or equivalent.
- Promoting best practice by collaboration with other HE/FE purchasing consortia in supply chain management and sustainability.
- Offering academic courses to TUCO members on Sustainability.

Key Sustainable Incentives for Staff.

Sustainability competencies are included in recruitment of procurement staff. Sustainability is included as part of all employee induction programme. Performance objectives and appraisal include sustainability factors.

The following staff incentives are offered:

- Staff Travel Loans
- Staff Parking Loans
- Child care Scheme
- Reward & Recognition Scheme
- Cycle To Work Scheme
- Pension
- Flexible working
- Death in Service Insurance Scheme

Communication

Category Managers are aware to include this policy as part of the tender documentation for each Framework Agreement and to provide a copy of the policy to current suppliers on each Framework Agreement.

This policy statement shall be readily available to all internal and external stakeholders via the TUCO Ltd website at www.tuco.org.

The Board of Directors shall be responsible for ensuring that this policy statement is regularly reviewed to ensure corrective and preventative actions have been taken to deliver continual improvement.

Review Date 01-05-2019